



HEALTH, SAFETY & ENVIRONMENT POLICY

Purpose

PT. Terminal Petikemas Surabaya, an international container terminal in Indonesia, is committed to a policy of “Zero Harm” to people and the environment, ensuring that our business activities are conducted in a manner that minimises any adverse health, safety and environmental impacts.

Principles

This Policy has been established on the basis that concern for the safety of our employees and guardianship of the environment are essential to the successful conduct and future growth of our business, and are in the best interest of each of the organisation’s stakeholders.

TPS follows the principle that safety is a condition of employment.

TPS also considers that environmental protection and management (e.g., pollution prevention) is an important consideration in our activities and commitment to this is reflected in corporate policies, procedures, programmes and practices.

Policy Statement

To achieve the purposes and principles above, TPS will:

1. Comply with all local (i.e., national) health, safety and environmental legislation as a minimum. Where a TPS Standard exists which is more stringent than the local legislative requirement, then the TPS Standard will prevail.
2. Identify and evaluate all health, safety and environmental hazards and establish controls and techniques to manage risk to acceptable levels. Risk assessments should be updated whenever significant change in the working environment has occurred. Additional and special emphasis will be given to controlling those hazards that represent the greatest potential for fatal injury, known as the “Fatal Risks”.
3. Establish and update, as appropriate, global health, safety and environmental objectives and measurable targets relevant to the impacts of TPS’ activities in order to drive and demonstrate continual improvement.
4. Continue to initiate, develop, record, measure and communicate progress on health, safety and environmental performance throughout the organisation.
5. Work towards implementing health, safety and environmental management systems and complying with all aspects of the internationally-recognised certification systems OHSAS 18001 (on Safety Management Systems) and ISO 14001 (on Environmental Management Systems) to the level of “accreditation ready” as a minimum.
6. Reduce emissions and wastes to water, air and land, and conserve resources on a like-for-like basis.
7. Require our contractors and visitors to also comply with all site health, safety and environmental requirements and work with our partners to achieve comparable health, safety and environmental standards.

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8. Supply, provide and maintain safe equipment.
9. Provide appropriate health, safety and environmental training for all staff at all levels.
10. Take a stance of zero tolerance of the conditions and behaviours that contribute to workplace incidents and environmental damage, which have a negative impact to the business.
11. Provide resources in line with the priority the company places on health, safety and the environment.
12. Consider health, safety and environmental factors in investment and purchasing decisions.
13. Submit an annual report on matters relating to this Policy to senior management.
14. Review this Policy at intervals not exceeding two (2) years.

Responsibility

In line with the Policy above, the following commitments are made:

1. All management will visibly and consistently uphold the principles and requirements of this Policy and integrate them throughout the company. The executive management team will regularly review health, safety and environmental performance.
2. The management and supervisory staff in each business unit will be responsible and held accountable for resourcing, implementing and maintaining the health, safety and environmental management system necessary to comply with this policy, and will be held fully accountable for compliance and performance.
3. Every employee whose work may create a significant health, safety and environmental impact will be trained and held accountable for complying with the principles of the policy and related standards, procedures, practices, instructions and rules.

Through the active participation and commitment of all TPS employees, we will strive to meet and exceed the requirements of this Policy.

Surabaya, 13 November 2008

A handwritten signature in black ink, appearing to read 'M. Zaini', written in a cursive style.

M. Zaini
President Director

A handwritten signature in black ink, appearing to read 'Sanjay Mehta', written in a cursive style.

Sanjay Mehta
Vice President Director